

# WORK HEALTH AND SAFETY (WHS) POLICY

At Safe Rope Access Pty Ltd, we believe that the health and safety of our workers, subcontractors, clients, and the general public is our highest priority. Our goal is to ensure every task we perform is planned and executed to the highest safety standards, in accordance with Australian WHS regulations and best practices IRATA (Industrial Rope Access Trade Association) guidelines, and industry best practices.

## Policy Objectives

As far as reasonably practicable, we aim to:

- Achieve a safe and incident-free workplace.
- Integrate WHS into all project planning and work activities.
- Involve employees and subcontractors through regular communication and consultation.
- Identify, assess, and control risks associated with our operations.
- Monitor and review safety controls to ensure effectiveness.
- Undertake internal audits and implement corrective actions where necessary.
- Educate and train our team to maintain a high standard of WHS knowledge.
- Ensure all rope access operations follow the guidelines and safety standards established by IRATA (Industrial Rope Access Trade Association).

## Client and Public Safety

We are equally committed to the safety of clients, building occupants, and members of the public. All works conducted by Safe Rope Access are carefully assessed and managed to ensure the environment remains safe for everyone not just our team. Risk controls, exclusion zones, and hazard awareness measures are implemented as part of every job.

### Employee, Contractor, and Visitor Responsibilities

All team members, contractors, and site visitors are expected to:

- Comply with Safe Rope Access WHS policies and procedures.
- Take reasonable care of their own safety and the safety of others.
- Promptly report hazards, near misses, and incidents.

### Management Responsibilities

Safe Rope Access management will:

- Ensure effective implementation of our WHS Management System.
- Provide adequate resources, supervision, and instruction.
- Communicate and consult with workers on WHS matters.
- Lead by example in maintaining compliance and safety excellence.

### Commitment to Continuous Improvement

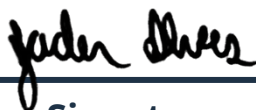
We regularly review and update this policy in consultation with our workers, clients, and contractors. The success of our WHS program depends on:

- Full commitment from everyone involved.
- Planning with WHS at the forefront.
- Effective risk management processes.
- Clear and open communication.

We are committed to upholding the highest safety standards and expect the same commitment from all workers and subcontractors acting on our behalf.

**Jader Alves - Director**

**Name and Position**



**Signature**

**12/06/2025**

**Date**